

Trades Trainee (Power Line Technician Pre-Apprenticeship)

Positions Available: 13

Status:	Full-time (37.5 hrs/wk) Temporary	Job Location:	Edmonds 17
		City:	Various

Your passion lies in making a difference. By moving beyond the expected, you help make our world a better place. These values we respect and seek out in employees. Together, we can build our community, foster conservation and deliver clean, reliable energy solutions for today, tomorrow and generations to come.

Being one of the largest electric utilities in Canada and North America, BC Hydro offers challenging opportunities throughout the province.

The Trades Trainee Program is a temporary opportunity (up to 24 months) to explore the Power line Technician trade that includes on-the-job training and classroom training. This program allows you to develop line skills so that you are equipped to apply on the Power Line Technician (PLT) Apprenticeship, without being called upon to come into direct contact with equipment or conductors which are potentially live or energized. Upon successfully obtaining an apprenticeship position, your training in the power line trade will continue with 42 months of on-the-job and classroom (four to five weeks/year) training.

JOB DESCRIPTION

Duties:

As per IBEW Collective Agreement.

The successful Trades Trainee will:

- Act as a driver/ground person, and as required, may operate a Line Truck (single or dual axle) during the construction, maintenance, and operations of the distribution system. This includes, but not limited, to climbing, and assisting in the installation and removal of poles/anchors and transformers.
- Work with the tradesperson crew or Journeyman/woman to whom they have been assigned and shall, when required, attend to handling, and transportation of equipment and materials. They shall also be qualified to drive and operate a motor car, truck, truck winch or other similar truck equipment.
- Learn basic climbing skills, safety procedures, tool/material use and bucket truck operation.
- Work outside in all weather conditions at heights of 30 - 400 ft.

Qualifications:

This Trade will interest those who enjoy working outdoors, performing hands on physical work. While upper body strength is required, both men and women can develop this through a weight training program before joining an apprenticeship. Normal colour vision is required as well as strong interpersonal skills to deal with both internal and external customers.

The successful Trades Trainee will have:

- Graduated from High school with the following courses: English 12, Math 11 (or equivalents) and Physics 11
- A Class 5 driver's license with Air Brake Endorsement (or equivalent)
- A high level of physical fitness and normal colour vision
- Strong interpersonal skills to deal with both internal and external customers.

- Demonstrated mechanical aptitude through construction experience, mechanics or exposure to trades.

ADDITIONAL INFORMATION

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

- To develop the necessary line skills so that you are equipped to apply on a PLT Apprenticeship, the majority of the candidates must first participate in the Trades Trainee program for a minimum of 6 months. However, special consideration will be given to candidates that meet the requirements and have sufficient knowledge and experience to be able to perform the duties of a Power Line Technician Apprentice.
- Selected candidates will be required to provide a copy of their transcripts demonstrating high school graduation including English 12, Math 11 and Physics 11 as well as a driver's abstract and claims history. Before being eligible to bid on a Power Line Technician Apprenticeship role, you must first complete your Math 12 and Physics 12 or equivalents.
- Where equivalent status is claimed, acceptable documentation must be provided by the applicant that will show equivalency of courses taken. Either a letter from your place of education or your instructor indicating the course(s) and stating that the course(s) taken would be considered equivalent to or better than the requirement.
- A condition of employment for the Trades Trainee role is that you maintain your Driver's License Class 5. Before being eligible to bid on the Power Line Technician Apprenticeship role, you must obtain your Class 3 Driver's License (with air brake endorsement).
- BC Hydro conducts pre-placement medical checks of applicants entering certain positions to help safeguard BC Hydro's workplace. As part of the selection process, you may be required to demonstrate successful completion of a pre-placement medical check.
- As a Trades Trainee, you may be asked to move anywhere in the province for the duration of your program. Upon assuming the role as an Apprentice Power Line Technician, you will be assigned to one or two headquarters anywhere in the province.
- The IBEW Wage Rate for a Trades Trainee is \$24.35.

At BC Hydro, our vision Powering B.C. with clean, reliable electricity for Generations is about working together to make a difference for the future of all British Columbians. To achieve this goal, we live by our six core values of Safety, Accountability, Teamwork, Integrity, Service and Ingenuity.

Safety – keep safety first in mind, heart and action
Accountability – take ownership, be decisive and move forward
Teamwork – One Hydro – make it happen together
Integrity – do the right thing
Service – proud of our service
Ingenuity – create resourceful solutions

If you share our values and are ready to join a great team, we'd love to hear from you!

BC Hydro is an equal opportunity employer.

HOW TO APPLY

Please ensure you submit a complete and comprehensive application package, including:

- An up-to-date profile or resume with cover letter
- Proof of pre-requisite completion: copies of school transcripts from your educational institution
- Post secondary transcripts from any university, college or trade school that you have attended.
- ICBC Driver's Abstract, which can be obtained from a motor vehicle branch or by calling Public Information at 604-661-2800 or 1-800-663-3051

BCH-T-6403-130916E1 - Trades Trainee (Power Line Technician Pre-Apprenticeship)

- Claims History, which can be obtained from a motor vehicle branch or by calling Public Information at 604-661-2800 or 1-800-663-3051

Click on the Apply button in order to complete the steps to apply for this job.

Date Posted: 2013-09-16

Closing Date: 2013-10-27