



Work begins on the Bridge-Seton Strategic Watershed Management Plan



“The plan will investigate other non-BC Hydro-related activities and will take into account culture, environmental values and traditional uses of the land.”

St'at'imc Government Services (SGS) is pleased to announce that work has begun on the Bridge-Seton Strategic Watershed Management Plan.

One of the commitments in the joint agreement signed between the St'at'imc and BC Hydro in 2011, the plan will build on previous work – including the Bridge-Coastal Restoration Program, the Bridge/Seton River Watershed Plans, and the Bridge River Water-Use Plan.

The plan will investigate other non-BC Hydro-related activities and will take into account culture, environmental values and traditional uses of the land. The plan will also develop a framework to guide decision makers, provide a more complete picture of the activities affecting the watershed, and identify opportunities to coordinate new initiatives with existing ones.

Engineering services for the plan will be provided by Embark Engineering, an Aboriginal engineering company that is also part of the St'at'imc Group of Companies. Key St'at'imc members will join the engineering team to ensure that the best information is gathered and that the community is kept informed about the process.

Development of the plan will include information gathering from existing plans, programs and reports, as well as discussions with St'at'imc and BC Hydro representatives. A key deliverable will be the development of a secure web portal to

manage all existing Geographic Information System (GIS) data. A critical layer in this portal will be the assembly of 'St'at'imc Knowledge'.

The plan will serve as a critical information source to guide the St'at'imc communities and BC Hydro. For other parties not involved in the plan, it will provide a summary of existing information and an understanding of linkages between watershed activities and community values.

SGS Operations Manual Finalized!

The St'at'imc Government Services (SGS) Board has been hard at work updating their policies. This is an important step in the development of the organization.

A new operations manual that comprises sections on the governance structure of SGS, human resources, financial policies and operational matters, is now complete!

This wraps up an extensive review and approval process that began in August 2013. The SGS's updated policy package soon will be available on the website at www.statimc.ca.

St'át'imc Government Services Approves New Directives

SGS approves new directives in their three-year strategic plan



With a commitment to continual organizational improvement, St'át'imc Government Services (SGS) developed a three-year strategic plan that is updated annually to reflect the emerging needs and opportunities internal and external to SGS.

The updated 2014/2015 plan outlines four overarching goals or directives.

Goal 1: Communities benefit equitably from SGS programs and services, improving St'át'imc quality of life.

Goal 2: The SGS maintains effective collaborative relationships with St'át'imc communities and organizations, as well as its external partners.

Goal 3: The SGS has effective governance and the operational capacity to achieve its mandate.

Goal 4: The SGS is financially sound, accountable, and sustainable.

Each goal outlines a set of strategic objectives and a series of initiatives and programs to help achieve those objectives. Each objective is aligned with measures that allow SGS to track their performance in each area.

SGS is accountable to communities. Having clearly defined and realistic goals and objectives enables SGS to respond effectively to community needs and aspirations.

The full version of the 2014-2015 Strategic Plan can be accessed on the SGS website at www.statimc.ca. You can also request a copy at the office reception.



Welcoming the new SGS Relations Manager: Janice Whitney

Janice is St'át'imc, a member of the T'it'q'et community, and a mother of one daughter. Janice's parents are Gerry and Doreen Whitney (née Scotchman/Leech). Her maternal grandmother is Julianne Leech (née Narcisse), and her paternal grandmother is Eileen Whitney (née O'Donaghey), a Xaxl'ip member.

Janice's background is business management; she has worked over 15 years with First Nation organizations both in the public and private sector in various areas including governance, land and resource management, health, housing, research, education, poverty reduction, policy analysis/development, and administration. Janice has served on various boards and committees including

the St'át'imc Tribal Police Board, the T'it'q'et Human Development Committee, the Ucwalmicw Centre Society Board, and the P'egpig'lha Governance Working Group. Janice brings her experience in planning, community consultation, and coordinating and implementing plans of action. Janice worked as the Community Coordinator for the Poverty Action Research Project for T'it'q'et, which was selected as one of five communities across Canada funded through the Assembly of First Nations and a part of the Make Poverty History initiative. Janice also worked as the P'egpig'lha Governance Coordinator. In this advisory role to the councils, she successfully implemented the traditional governance model, including the Elders' Council and the P'egpig'lha Council, by ensuring that effective policies, work plan and strategic plans were developed and implemented.

Upcoming: Environmental Technician and Heritage Site Monitoring Training Courses

St'át'imc Government Services (SGS) is hosting a variety of Environmental Technician and Heritage Site Monitoring Training Courses to enable the continued capacity building and professional development of our members.

The courses began in February and will continue throughout April. See below for upcoming courses, as well as their start dates and duration. For more information about these courses and to enroll, please contact Ernest Armann at 250-256-7523 extension 266 or at earmann@statimc.net.

| Course | Start Date | Duration |
|---|-----------------|----------|
| Environmental Technician Certificate Program (ETCP) | April 4, 2014 | 4 Weeks |
| Pleasure Craft Operator Card Course | April 15, 2014 | 1 Day |
| Archaeological and CMT Inventory Training for Crew Members | April 7, 2014 | 5 Days |
| First Aid/CPR/AED/TE | April 16, 2014 | 1 Day |
| Work Protection Practices - BC Hydro PSSP Power System Safety Protection BC Hydro | To be announced | |
| Swiftwater Rescue Technician | To be announced | 3 Days |

Defending Cayoose Creek on World Water Day



On March 22, in the name of World Water Day, members of the St'át'imc Nation and other supporters held a peaceful protest as part

of their ongoing opposition to the construction of a water intake pipe by the District of Lillooet in the Cayoose Creek (Seton River) at the Cayoosh Creek Campground. Sekw'el'was Chief Michelle Edwards stated that they are trying to protect the salmon habitat and water resource for everyone.

There have been ongoing frustrations surrounding the lack of consultation and notification to Sekw'el'was prior to beginning construction on the water intake pipe in January. The Sekw'el'was hired a surveyor to confirm that the campground is indeed part of their territory, a fact they have asserted for decades. The District of Lillooet claims that they have title to the campground. The Sekw'el'was have applied to the provincial Environmental Appeal Board to put a stop to the project. There is a March 31 deadline for completing construction.



Welcome Lita Gomez, SGS Resources Manager

St'át'imc Government Services (SGS) would like to welcome Lita Gomez to the team! On April 1, Lita will start as the new Resources Manager. Lita's focus will be to deliver the Bridge-Seton Strategic Watershed Management Plan with the support of the SGS team and with the guidance of the St'át'imc people. She will also coordinate the St'át'imc Stewardship Advisory Committee.

Lita grew up near Salmon Arm, BC, where she developed a love of the outdoors. This led her to pursue a Bachelor's Degree in Natural Resource Science at Thompson Rivers University, followed by a Master's of Science at the University of Victoria. Lita has worked seasonally in wildlife, forestry and fisheries throughout the BC interior, and has spent the last four years as a resource management biologist and manager with the Department of Fisheries and Oceans.

Two Job Opportunities with SGS!

Archaeological / Heritage Site Manager (contract opportunity)

The Site Manager will be responsible for the monitoring of heavy equipment excavation and screening materials to ensure that significant artifacts and features are recorded and collected. This manager will work alongside contractors to ensure that significant artifacts and features are recorded before they are disturbed. If a significant artifact or feature is uncovered, the manager must be prepared to document the resource and assess the significance of the artifact or feature. Often construction/excavation can continue on in other areas of the project while this documentation and recording is being done. You can see the full job description at: <http://www.statimc.ca/downloads/heritage-site-monitor-inventory.pdf>.

Interested applicants can submit their resume with a cover letter by email, fax or in person to:

Human Resources
650 Industrial Place
Lillooet, BC
Email: sgshr@statimc.net
Fax: 250.256.0445

St'át'imc Education & Training (SET) Manager

The SET Manager will be responsible for providing leadership and management of the SET Program. This will include planning, program development and implementation, financial management, supporting community capacity development, strategic partnership development, and reporting in consultation and collaboration with the Implementation Manager and the SET Advisory Committee. You can see the full job description at: <http://www.statimc.ca/downloads/set.pdf>

Please submit your resume and cover letter by fax, mail, email (preferred) or in person by April 4, 2014 before 4:00pm to:

Ernest Armann, Implementation Manager
P.O. Box 2281, 650 Industrial Place
Lillooet, BC VoK 1Vo
Email: sgshr@statimc.net
Fax: 250.256.0445

Annual Operations Update Meeting and Open House on April 30, 2014

The Annual Operations Update Meeting hosted by St'at'imc Government Services and BC Hydro will take place on April 30, 2014 from 1:00pm to 5:00pm at the new T'it'qet Gym. Attendees will include the St'at'imc Chiefs and Council, economic development officers, community businesses, BC Hydro business groups, and the implementation team. All are welcome. The meeting will focus on upcoming work for the year and capital plans.

Door prizes included!